

County Milk Products Ltd Modern Slavery Statement

1.0 Purpose

The purpose of this Policy is to outline County Milk Products Policy on Anti-Slavery and Human Trafficking.

2.0 Scope

The scope of this policy applies to all County Milk Products Sites and partnerships.

3.0 Standard Provisions

County Milk Products Ltd are committed to working to combat slavery and human trafficking. We exercise a zero-tolerance approach to slavery and human trafficking.

OUR COMPANY

County Milk Products are a dairy processing co-operative operating in the United Kingdom.

The Company trades in milk and milk products, as well as having other food-related, manufacturing ventures; primarily for B2B supply.

All of County Milk Products facilities operate to the most stringent international standards of equality, customer satisfaction and sustainability.

We are committed to ethical trading.

OUR SUPPLY CHAIN

We are committed to our corporate social responsibilities at a local, national and international level.

We will internally review (early 2018) our supply chain to assess both human trafficking and slavery risks. We review all aspects of the supply chain including but not limited to human trafficking, child labour and safety. We have a sound document management system that ensures all steps of the supplier approval process are followed.

We recognize and understand the complexities associated with the existence of modern slavery and its potential impact on global supply chain networks and we are committed to working with our Suppliers, Customers, Regulatory Authorities and other parties and organizations, including Non-Governmental Organizations, to support the development of long-term solutions to this issue and its abolition. Our Purchasing/ Trading teams are fully committed and focused on ensuring that we purchase materials only from legitimate companies that meet all appropriate legislation and are not in any way engaged in or associated with Modern Slavery or Human Trafficking.

OUR WORKPLACE

County Milk Products places a high value on each and every one of our employees. We offer a work environment where there are equal opportunities, fairness, inclusiveness, mutual respect and diversity.

OUR POLICIES

Our policies and procedures are continually reviewed to enable a supportive, safe and accident-free workplace. Our employees are at the centre of our health and safety programmes where we work collaboratively together to achieve the objective of Zero Harm across the organization.

We are committed to ensuring that there is no modern slavery or human trafficking in our supply chains or in any part of our business. This Anti-slavery and Human Trafficking Statement reflects our commitment to acting ethically and with integrity in all our business relationships and to implementing and enforcing effective systems and controls to ensure slavery and human trafficking is not taking place anywhere in our supply chains.

We will internally review (early 2018) our supply chain to evaluate human trafficking risks and slavery risks and we review all aspects of the supply chain including safety, human trafficking, child labour and other legal requirements. We are members of SEDEX (Supplier Ethical Data Exchange) and are audited by third parties

SHOW WE CARE

The people whose lives we touch matter deeply to us. We value and celebrate all people equally. We will always act with their health, safety and welfare foremost in our minds.

STATEMENT

This statement is made pursuant to section 54(1) of the Modern Slavery Act 2015 and constitutes our slavery and human trafficking statement for the financial year ending December 2021.

However, if you are still looking for more information then you can contact us through one of our preferred contact methods:

01625 586177 OR INFO@COUNTYMILK.CO.UK



Steven Howarth

Operations Director